



E.S. Cropconsult Ltd. Research Project Lead Position

Positions available: 1

Effective: February 8, 2024

Closing: March 1, 2024

Position start date: March 18, 2024

Your Opportunity:

E.S. Cropconsult personnel provide professional consulting in pest and disease monitoring to local farmers and have expert knowledge of local agricultural challenges. At present, we provide services to 10,000+ acres of 12 agricultural commodities of perennial and annual field crops. We undertake research in a wide range of areas related to crop management including field trials, pest surveillance, as well as grower outreach and knowledge transfer. With a long-term commitment to our clients and staff, E.S. Cropconsult provides a unique opportunity to learn not only leadership and management skills but also a vast knowledge of the agriculture industry, crops, pest biology and their management. We are a small woman-owned and operated company that values integrity, career progression, and inclusivity within the workplace.

We have an exciting opportunity for a full-time permanent Research Project Lead Position in the Fraser Valley and Metro Vancouver. This position will be responsible for multiple research projects across several topics including nutrients and fertilization, Integrated Pest Management (IPM) tools, and transfer of knowledge with growers and industry. This position is in-person during the growing season with workflow flexibility in the winter months.

Your Duties:

- Logistics, problem-solving, and scheduling of data collection activities through the field season.
- Carry out and supervise the collection of data for research projects including soil and nutrient sampling, and insect and disease presence and severity.
- Compile, analyze and report project findings to stakeholders.
- Communicate and present research findings at relevant meetings.
- Collaborate with colleagues to assist in research projects and monitoring services.
- Commit to ongoing learning of relevant crop(s) and industry priorities.
- Work closely with the research team and monitoring supervisors, with a focus on clear and regular communication.
- Conduct historical data analysis and summaries.
- Take on additional roles within the team based on your existing strengths and career goals.
 - Examples: Outreach, technology advancements, or new project/service development.
- Work hours will be full-time with variability based on ongoing projects.
- Expect to undertake physical work outside in varying weather conditions.
- Option for working remotely during the winter months, subject to approval.

Your Capabilities and Credentials:

- Eligible for Professional Agrologist designation with the BC Institute of Agrologists (BCIA).

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- Minimum one year of experience in research and data collection.
- Demonstrated competency writing research reports.
- Strong integrity and commitment to complete assigned projects.
- Ability to demonstrate strong communication and emotional self-regulation skills.
 - Solid work ethic and time management.
 - Ability to work independently, good leadership and interpersonal skills.
 - Resiliency under stress.
- Proficiency in Microsoft Office suite.
- Access to a reliable vehicle (with space for equipment) and a valid BC (or equivalent) driver's license.
- Take initiative and seek out new projects.
- Preference will be given to the following applicants.
 - Strong preference:
 - Practical and/or educational knowledge on nutrient management and soil health.
 - Knowledge of statistical analyses and using R.
 - Preference:
 - Multi-year commitment from candidate.
 - Graduate degree in a related field.
 - Existing Professional or Articling Agrologist designation with the BCIA.
 - Experience with communication of research results to a range of target audiences.
 - Knowledge of Integrated Pest Management principles and techniques.

Salary and Benefits:

This position is paid hourly in bi-weekly pay periods. Starting wage will range from \$24 - \$26/hr based on education and previous experience. Vacation pay is accumulated with each pay cheque at 4%.

Benefits include:

- Mileage paid at \$0.70/km for the use of your personal vehicle for the first 5,000 km driven and \$0.64/km driven after that.
- Extended Health benefits package.
- Opportunities for professional development and training related to position.
- Company cell phone and laptop provided.

Job Site Locations:

Our field work takes place in the Fraser Valley and Metro Vancouver, so you will be required to drive to any of the following locations: Richmond, Delta, Surrey, Langley, Abbotsford, Chilliwack, and Pitt Meadows. Our administrative office is located in Campbell Heights, Surrey.

Please submit your application to: Megan Gray at megan@escrop.com

- Cover Letter
- Resume



- Sample of written report
- Provide two or more references at time of interview

Successful applicants will be contacted for an interview held in-person between March 4-15, 2024.

We are dedicated to inclusivity, equity, and diversity in our workplace and community, bringing creativity from all backgrounds and providing a supportive learning environment. We encourage applications regardless of age, race, religion, gender, sexual orientation, and marital status. Individuals selected will be based on the applicant's possession of skills, knowledge, and capability required to perform the job.

We acknowledge that we work on the unceded, traditional, and occupied territories, and as guests, of the First Nations and the Métis Nation. We are gracious for the opportunity to work from this land.

For more information, please visit: www.escrop.com